

## ANALYST GUIDE

April 2024

## Summary

## 1

## Results of First-half FY2024

Net Sales:
$¥ 7,392 \mathrm{~m}$
-6.8\% y/y
Operating income : $¥ \mathbf{1 , 6 0 8} \mathbf{m} \quad-13.5 \% ~ y / y$

Revisions to Performance Forecasts of FY2024
Based on the performance results from first-half of FY2024, we revised full-year performance forecast.

Net Sales: $\mathbf{¥ 1 7 , 2 0 0 m}(-600 m)$ Operating income $: \mathbf{¥ 4 , 4 0 0 m}(-215 m)$

## Share Repurchase

 500,000 shares, $¥ 1$ Billion yen
# I About "NAGAILEBEN" 

II Business Environment 9 p and Strategy

III Financial Review of
First-half FY2024
and Forecast for FY2024
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# I About "NAGAILEBEN" 

## Over 100 Years in Business (Established in 1915) Competitive Position in Medical Clothing Market

-Approximately 60\% market share in domestic medical clothing

- The number of shipments is 6.5 million clothing a year.
-Integrated Production System Planning, Manufacturing and Marketing
-Competitive product such as extensive products, custom-made program


## Stable Growing Market

(million Yen)
Stable Growing Sales

- The number of Nursing Staff and Care workers is increasing gently.

| Doctor, Dentist, <br> Pharmacist*1 <br> $(2022)$ | Nursing Staff*2 <br> $(2022)$ | Care workers*3 <br> $(2022)$ |
| :---: | :---: | :---: |
| 770,000 | $1,660,000$ | $1,890,000$ |
| People | people | people |
| compare with 2020 <br> $+3,000 p e o p l e ~$ | compare with 2020 <br> $+5,000$ people | compare with 2021 <br> $+12,000$ people |

*1 Research of doctor, dentist and pharmacist 2022, MHLW
*2 Overview of Health Administration Reports, MHLW
*3 Research of Long-Term Care Service, MHLW


## Outline

Highly Profitability Strong Balance Sheet

- Realization of high profitability with radical pursuit of efficiency
-Gross profit to sales 43.9\%
-Capital-to-asset ratio 91.1\%
-ROE 7.5\%
(as of FY2023)
Change of Gross Profit to Sales



## Rewarding Shareholder-Focused Policies

-BPS 1,346.1Yen (as of Fr2023)
-EPS 100.0Yen
-Continue stable dividend payment with payout ratio of 50\%

- DPS 60Yen
-Acquisition of treasury stock



## Social Responsibility

We think that well-balanced growth with human, profit and philanthropy become the responsible corporate, on the basis of our company spirit "Nagaism".

## SDGs

## Solving Social Issues Through Our Business


-Assist hospitals to reduce waste and be more economical. -Consideration to environmental load of business.


## 


-Regional contribution through production base -Support hospital facilities Rental of Historic Nurse Wear Medical Kids Project Miffy's Visits to Hospitals etc.

## Support Women

-Women principal domains:

Women principal dom
medical and sewing

5 win


-Beauty lecture for nurse

## "Let Us Help <br> The Human Life"

-Communication space for nurse "ITONA" gallery

## -Support medical field through our products. <br> -Realize High-Function and High-Sense products which are demanded by the medical field <br> 1



## Our Efforts Based on "Let us help the human life"



## Support for the Noto Peninsula Earthquake Disaster Affected Areas

Donation of isolation gowns to medical facilit ies affected by the 2024 Noto Peninsula Eart hquake.

Recent Activities


## Women principal domains: Medical and Sewing

Products of Nagaileben are mainly for women, who work as a nursing staff or a care worker. At production sites of Nagaileben, many women staff has been engaged in sewing. Activities of Nagaileben are linked to support for women.

## Communication Space for Nurse "ITONA" gallery <br> Commemorating our 100th anniversary year, we opened Japan’s First communication space for nurse, "ITONA".



## Resumption of In-person Beauty Sessions

In response to requests, the 'Beauty Course for Nurse,' which was temporarily conducted online during the COVID-19 pandemic, resumed inperson sessions, aiming to return to the prepandemic level of course offerings.


## Beauty Lecture for Nurse

Practical course in makeup and manner for nurses in medical fields. Collaboration with Shiseido.


## Remaking of Nursing

 Student' WearsWe made recycled pro ducts from training we ars which were used b y nursing students in Okayama Univ.


## Medical Kids Project Miffy's Visits to Hospitals

For interchange between hospitals and local communities, we have continued Medical Kids Project and Miffy's visits to hospitals. This activities started from our wish that children in hospital will be at ease.

## Rental of Historic Regional Contribution

 Nurse WearArchiving historic nurse wear. Free rental to medical institutions. through Production Base
We have manufactured medical clothing by itself. We have contributed to the development of regional community such as job
creation, ability development and life circle improvement.
Japan: 1969- Akita pref
Overseas; 1989- China, Indonesia Overseas; 1989- China, Indones
and Vietnam


## Our Efforts Based on Social Responsibility

## Environmental Efforts

## Reduction of Environmental Load Through Business

Many of our products use materials derived from exhaustible resources. By planning, manufacturing and selling as a product that can be used repeatedly and for a long time, we believe that it will lead to effective utilization of limited resources and reduction of environmental load.
-We acquired ISO14001 certification in 2005. We strive to improve management structures and reduce environmental impacts, such as re-use of shredded waste cloth material.
-Development of reusable infection prevention products
-Considering not only ourselves but hospitals, we developed new product "COMPELPACK", which shifts "Re-use" from "Disposable", and has sold it. "COMPELPACK" is the surgical wear which enables hospital to reduce waste and be more economical.
-Introducing HV vehicles to commercial vehicles
-Installed a solar power generation panel on the roof of the head office building

## Addressing Climate Change Issues

As a climate change disclosure based on TCFD, we plan to implement a formulation process for scenario analysis, such as mitigation and adaptation efforts for climate change problems, identification of opportunities and risks, etc.

## Social Responsibility

-Providing uniforms for disaster support nurses to the Japanese Nurs ing Association
-Donation Infection Prevention Products to Medical Institutions.
-Cheering message to medical workers who fight against COVID-19.
-We have published anthology for nurse regularly and made gifts for hospitals or nurses free of charge.

- We received recognition from the Minister for Health, Labour and Welfare, as one of the best contributed companies in employment of people with disabilities.
-Business Ambassador in Misato, Akita Prefecture
-We have donated subscription, medical wear, masks and wheelchai rs when natural disasters occurred such as SARS, great earthquake at Indonesia, Han-Shin Awaji Earthquake disaster, Great East Japan earthquake, Kumamoto earthquake and COVID-19.
- Supporting United Nations World Food Programme (WFP).
-Planting of Revival Cherry Trees: We have planted cherry trees to c ommemorate the 3.11's tsunami victims in Minami-sanriku, Tōhoku area, Japan, with voluntary local residents.
-Appeared in SDGs' school textbook: Our efforts are appeared in SD Gs' school textbook, which is distributed to elementary schools and j unior high schools across Japan.
- Supporting "Para Art"

Supporting people with disabilities through art

- Holding a 'Para Art Exhibition' at our Itona Gallery


2022 Nagaileben Prize Award Winning Work "Staring Elephant" by Chihiro Yagyu


## II Market Environment

## Topics

## The market environment sees positive reward revisions, yet the influence of inflation persists

- Medical treatment fees $+0.88 \%$, Care service fees $+1.59 \%$
- The increased costs due to inflation were putting financial pressure on healthcare and caregiving institutions.


## Rising Cost Pressures in Production

- The continued surge in raw material costs due to the rising prices of various commodities, including oil.
- Ongoing increases in labor costs.
- The rapid depreciation of the yen led to a steep rise in manufacturing costs.

The Confusion of Exchange Rate

- End-of-month exchange rate(as of Aug.)

2016:¥103/dollar, 2017:¥110/dollar, 2018:¥111/dollar, 2019:¥106/dollar
¥ 151/dollar
2020:¥105/dollar, 2021:¥109/dollar, 2022: $¥ 138 /$ dollar, 2023: $¥ 146 /$ dollar


## Double Revision of Medical and Care Reimbursements Planned for 2024

-Medical treatment fees: Service: $+0.88 \%$ (effective June 2024), Drug price:-1.00\% (effective April 2024) (+1.59\%)
-Nursing care fees:+1.59\% (effective April 2024), (The medical-related sections will be effective June 2024)

(10,000 persons)


## Business Plan <br> Current Status of Marketing Strategy

| Strategy | Upcoming Actions |
| :--- | :--- |
| Capture needs with strategy for value-added <br> products in core market | The introduction of the new brand 'MACKINTOSH <br> PHILOSOPHY' is expected to invigorate the market |
| Increase share of peripheral market | Expansion of Market Share through COMPELPACK and <br> Patient Wear |
| Cultivate overseas market <br> by expanding our business model in Japan | The widespread adoption of laundry outsourcing and <br> Direct E-Commerce Sales |

Core Market

## Peripheral Market



## Overseas Market

Net Sales $¥ \mathbf{O} .2$ B
(FY2023)

## Business Plan <br> Current Status of Production Strategy

| Strategy | Upcoming Actions |
| :--- | :--- |
| Management of suitable location <br> production | Optimizing production allocation both domestically and internationally <br> Material: Cost reduction by transferring production from domestic <br> materials to overseas materials. |
| Strengthening production <br> capabilities domestic and overseas | Japan: Strengthening capacity for QR and multi-variety small batch <br> production <br> Overseas: Developing low-cost strategy products utilizing overseas <br> factories |
| Optimization of logistics <br> infrastructure | Reviewing the logistics infrastructure, including delivery efficiency <br> enhancements. |

## Management of Suitable

 Location Production

In-House Factories Collaborative Factories

Akita


Collaborative Factories Indonesia

Vietnam
China

Promotion of Utilizing Overseas Production Facilities
Overseas production(Left: $¥ 100 \mathrm{~m}$ )
Ratio of overseas production (Right: \%)


III
Financial Review of First-half FY2024 and Forecast for FY2024

## Consolidated Results

## Revisions to Performance Forecasts of FY2024

Considering the difficulty in recovering the deviation from the budget in the first half during the latter half, we have decided to revise our full-year projected landing. The budget for the latter half will remain consistent with the initial plan.

| Net sales | FY2022 | FY2023 | FY2024E <br> (Initial plan) | FY2024E (Revised plan) |
| :---: | :---: | :---: | :---: | :---: |
| First half | $\begin{array}{r} ¥ 7,817 \mathrm{~m} \\ (-3.1 \%) \end{array}$ | $\begin{array}{r} ¥ 7,931 \mathrm{~m} \\ (+1.5 \%) \end{array}$ | $\begin{array}{r} \neq 7,936 \mathrm{~m} \\ (+0.1 \%) \end{array}$ | $\begin{array}{r} ¥ 7,392 \mathrm{~m} \\ (-6.8 \%) \end{array}$ |
| 1Q | $¥ 3,378 \mathrm{~m}$ | $¥ 2,954 \mathrm{~m}$ |  | $¥ 3,048 \mathrm{~m}$ |
| 2Q | $¥ 4,439 \mathrm{~m}$ | $¥ 4,977 \mathrm{~m}$ |  | $¥ 4,343 \mathrm{~m}$ |
| Second half | $\begin{array}{r} ¥ 9,928 \mathrm{~m} \\ (+4.5 \%) \end{array}$ | $\begin{array}{r} ¥ 9,250 \mathrm{~m} \\ (-6.8 \%) \end{array}$ | $\begin{array}{r} ¥ 9,863 \mathrm{~m} \\ (+6.6 \%) \end{array}$ | $\begin{array}{r} ¥ 9,808 \mathrm{~m} \\ (+6.0 \%) \end{array}$ |
| 3Q | $¥ 5,799 \mathrm{~m}$ | $¥ 5,255 \mathrm{~m}$ |  |  |
| 4Q | $¥ 4,128 \mathrm{~m}$ | $¥ 3,994 \mathrm{~m}$ |  |  |
| Full Year | $\begin{array}{r} ¥ 17,745 \mathrm{~m} \\ (+1.0 \%) \end{array}$ | $\begin{array}{r} ¥ 17,181 \mathrm{~m} \\ (-3.2 \%) \end{array}$ | $\underset{(+3.6 \%)}{¥ 17,800 \mathrm{~m}}$ | ¥17,200 m (+0.1\%) |

In FY2023, there was a surge in demand before the price revision in 2 Q , followed by a decrease in revenue in $3 Q$ due to the recoil of this surge in demand.

- Profit margin will be maintained in line with the initial plan, considering the progress up to the previous period.
- Implemented cost reduction in SGA compared to the initial plan.

| (millions of yen,\%) | FY2024E |  |  | FY2024E |  |  | $\begin{gathered} \text { Increase/dec } \\ \text { rease } \\ \text { amount } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Initial plan | Composition | y/y Change | Revised plan | Composition | $y / y$ Change |  |
| Net sales | 17,800 | - | +3.6 | 17,200 | - | +0.1 | -600 |
| Gross profit | 7,723 | 43.4 | +2.3 | 7,450 | 43.3 | -1.3 | -273 |
| Sales, general, and administrative expenses | 3,107 | 17.5 | +5.6 | 3,050 | 17.7 | +3.7 | -57 |
| Operating income | 4,615 | 25.9 | +0.2 | 4,400 | 25.6 | -4.4 | -215 |
| Recurring income | 4,673 | 26.3 | +0.0 | 4,460 | 25.9 | -4.6 | -213 |
| Net income | 3,231 | 18.2 | +0.2 | 3,080 | 17.9 | -4.5 | -151 |

## Consolidated Results

Financial Review of First-half FY2024 and Forecast for FY2024


## Consolidated Results

Financial Review of First-half FY2024 and Forecast for FY2024

| (millions of yen,\%) | FY2024 |  | FY2024 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | First-half(Results) | y/y Change | Full(Forecast) | y/y Change |
| Net sales | 7,392 | -6.8 | 17,200 | +0.1 |
| Gross profit | 3,195 | -6.1 | 7,450 | -1.3 |
| Sales, general, and administrative expenses | 1,586 | $+2.7$ | 3,050 | $+3.7$ |
| Operating income | 1,608 | $-13.5$ | 4,400 | $-4.4$ |
| Recurring income | 1,639 | -13.3 | 4,460 | -4.6 |
| Net income | 1,129 | -12.9 | 3,080 | -4.5 |
|  | First-half FY2024(Results) |  | FY2024(Forecast) |  |
| [Gross profit] Factor of Sales : Factor of Profit rate : Gross profit to sales : | $\begin{aligned} & -¥ 232 \mathrm{~m} \\ & +¥ 23 \mathrm{~m} \\ & \text { FY2023 } 42.9 \% \quad \rightarrow \quad 43.2 \% \end{aligned}$ |  | $\begin{aligned} & +¥ 8 \mathrm{~m} \\ & -\neq 105 \mathrm{~m} \\ & \text { FY2023 } 43.9 \% \quad \rightarrow \quad 43.3 \% \end{aligned}$ |  |
| (Factor of Profit rate) <br> -Foreign Exchange rate(yen/dollar) <br> -Overseas production ratio: | $\text { FY2023 52.0\% } \rightarrow \begin{gathered} (-¥ 135 \mathrm{~m}) \\ 54.0 \% \\ (+¥ 60 \mathrm{~m}) \end{gathered}$ |  | FY2023 53.2\% $\rightarrow$ 54.5\% (+¥100m) |  |
| -Manufacturing cost <br> -Materials: <br> -Price revisions/Other: | $(-¥ 25 \mathrm{~m})$ $(-¥ 70 \mathrm{~m})$ $(+¥ 170 \mathrm{~m})$ |  | $\begin{aligned} & (-¥ 75 \mathrm{~m}) \\ & (-¥ 160 \mathrm{~m}) \\ & (+¥ 265 \mathrm{~m}) \end{aligned}$ |  |

## Consolidated Results

Financial Review of First-half FY2024 and Forecast for FY2024

| (millions of yen,\%) | FY2024 |  | FY2024 <br> Full(Forecast) | y/y Change |
| :---: | :---: | :---: | :---: | :---: |
|  | First-half(Results) | y/y Change |  |  |
| Net sales | 7,392 | -6.8 | 17,200 | +0.1 |
| Gross profit | 3,195 | -6.1 | 7,450 | -1.3 |
| Sales, general, and administrative expenses | 1,586 | +2.7 | 3,050 | +3.7 |
| Operating income | 1,608 | -13.5 | 4,400 | -4.4 |
| Recurring income | 1,639 | -13.3 | 4,460 | -4.6 |
| Net income | 1,129 | -12.9 | 3,080 | -4.5 |


|  | First-half FY2024(Results) | FY2024(Forecast) |
| :---: | :---: | :---: |
| [Sales, general, and administrative expenses] | Personnel expenses $+¥ 43 \mathrm{~m}$ <br> Donation expenses $+¥ 11 \mathrm{~m}$ <br> Advertising expenses $-¥ 28 \mathrm{~m}$ | Personnel expenses $+¥ 92 \mathrm{~m}$ <br> Advertising expenses $+¥ 19 \mathrm{~m}$ <br> Packing and freight expenses $+¥ 13 \mathrm{~m}$ |
| [Capital expenditure] <br> -Capital expenditure | ¥75m <br> (Buildings: $¥ 55 \mathrm{~m}$, IT system: $¥ 7 \mathrm{~m}$, <br> Distribution equipment: $¥ 4 \mathrm{~m}$, <br> Manufacturing equipment: $¥ 7 \mathrm{~m}$ ) | $¥ 400 \mathrm{~m}$ <br> (Buildings: $¥ 146 m$, IT system: $¥ 123 m$, <br> Distribution equipment: $¥ 110 \mathrm{~m}$, <br> Manufacturing equipment: $¥ 20 \mathrm{~m}$ ) |
| -Depreciation | ¥130m | $¥ 275 \mathrm{~m}$ |

## Consolidated Results

Financial Review of First-half FY2024 (Balance Sheet)

## Major assets

| Title | Result | Change Result | Change\% |
| :---: | :---: | :---: | :---: |
| Cash on hand at banks | 25,061 | -548 | -2.1 |
| Notes and accounts receivable (including electronically recorded claims) | 4,902 | -835 | -14.6 |
| Inventories | 7,002 | +1,198 | +20.6 |
| Current assets | 37,229 | -146 | -0.4 |
| Buildings and structures | 2,540 | -32 | -1.3 |
| Land | 4,440 | - | - |
| Investments and other assets | 1,031 | -13 | -1.3 |
| Fixed assets | 8,348 | -60 | -0.7 |
| Total assets | 45,577 | -207 | -0.5 |

Major liabilities and shareholders' equity

| Title | Result | Change Result | Change\% |
| :---: | :---: | :---: | :---: |
| Notes and accounts payable | 1,647 | -124 | -7.0 |
| Accrued income taxes | 556 | -83 | -13.0 |
| Current liabilities | 3,735 | -439 | -10.5 |
| Capital reserves | 43,026 | +1,133 | +2.7 |
| Treasury stock | -5,130 | -989 | +23.9 |
| Net assets | 41,842 | +232 | +0.6 |
| Total liabilities and net assets | 45,577 | -207 | -0.5 |

[Major changes from the previous fiscal year]

Cash and cash equivalents Down 548 million
-Cash flows from operating activities
-Dividend payout
-Acquisition Treasury stock

## Fixed assets

-Buildings and structures
(New acquisition)
-Buildings and structures
(Depreciation)

## Net assets

-Net profit
-Acquisition Treasury stock
-Dividend payout

Up 2,606 million
Down 1,925 million Down 999 million

Down 60 million
Up 140 million

Down 173 million

Up 232 million
Up 3,059 million
Down 999 million
Down 1,926 million


## Core Market

Peripheral Market


## Surgery wear



## Market

| Composition (FY2023) |  | $y / y$ change <br> (\%) | FY2023 |  | FY2024 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | First-half | Full | First-half | Fulli(E) |
| Doctors' 14.6\% | Utility/Others 3.0\% <br> Patient | Total sales | +1.5 | -3.2 | -6.8 | +0.1 |
|  |  | Core Market | +1.5 | -4.5 | -8.6 | -1.0 |
|  |  | Healthcare wear | +3.1 | -3.1 | -8.4 | -0.7 |
|  |  | Doctors' wear | +0.3 | -5.2 | -8.8 | -0.3 |
|  |  | Utility / Others | -18.3 | -21.4 | -10.8 | -8.6 |
|  |  | Peripheral Market | +2.9 | +0.5 | -3.0 | +2.7 |
|  | $\begin{aligned} & \text { Surgery } \\ & 9.1 \% \end{aligned}$ | Patient wear | +3.8 | +2.3 | -4.2 | +3.8 |
|  |  | Surgery wear | +1.0 | -2.7 | -0.6 | +0.6 |
|  | 1.4\% <br> Overseas | Overseas Market | -22.8 | -1.1 | +11.3 | +6.6 |

In FY2023, there was a surge in demand prior to the adjustment of product prices.
Core Market In the previous period, delays in price negotiations led to a shift in projects to the latter half, similar to the preceding period, due to a challenging market environment. Despite the continued forecast of a challenging market environment, we aim to prevent delays in project updates and drive renewals by emphasizing the sensory and functional user benefits of new brands and High Value-Added products ranges against the backdrop of positive revisions to medical treatment and care reimbursements.

## Peripheral Market

[Patient]: In the previous period, revenue declined due to the impact of reduced purchases by linen suppliers, but we anticipate an increase in revenue for the full year due to replenishment demand and new initiatives.
[Surgery]: We plan to achieve sales recovery through the nationwide rollout of COMPELPACK.
Overseas Market: We aim to establish our business model through the widespread adoption of laundry outsourcing and direct e-commerce sales.

## Product

## Sales by Product



High-End products: Accelerating revenue growth with the introduction of the new brand 'MACKINTOSH PHILOSOPHY.'
High Value-Added products: Revitalizing the market through an enriched lineup of the successful 'Earth Song' series.
Value-Added products: Focusing on winning large contracts through the development and expansion of Low-Cost Strategy Products utilizing overseas factories.

## Production

$\left.\begin{array}{ll}\text { Changes in Production Status } \\ \text { (Non-Consolidated) }\end{array}\right)$

US Dollar Exchange Rate
(yen/dollar)

|  | $20 / 8$ | $21 / 8$ | $22 / 8$ | $23 / 8$ | $24 / 8 \mathrm{E}$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| Real Exchange Rate | 106.8 | 109.8 | 131.4 | 140.5 | 148.6 |
| Cost Exchange Rate | 106.0 | 104.3 | 114.1 | 131.5 | 143.3 |

* The real exchange rate is an annual average. $24 / 8$ is an average from January to March.



## V Management Goals

-Developing Low-Cost Strategy Products Utilizing Overseas Factories
-Strengthen Ability to Respond Quick Response and Small-rot Multi-production

## Strategy

## Business Direction



## Trend of Business Records




## VI <br> Rewarding Shareholder -Focused Policies

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## Shareholder-Focused Policies

- Improvement of transparency by proactive disclosure
- Interactive communication with investors
- Profit reimbursement by high dividends


## Dividend Policy

- Basic policy is to continue stable dividend payment with payout ratio of $50 \%$


## Share Buyback

- Acquire expeditiously when our share is undervalued

Period: From June 30, 2023 to December 11 Maximum: 500,000 shares, $¥ 1$ Billion yen Repurchased: 454,300 shares, $¥ \mathbf{9 9 9} \mathbf{m}$

Plan
From April 3, 2024 to September 30
500,000 shares, $¥ 1$ Billion yen

## Strong balance sheet Highly profitability

## Achieving a high return rate 72.9 \%

(Total dividend + Share buyback) $\div$ Net Income


Total for 10 years
(FY2014~FY2023)
*Including purchases made from September 1, 2023, to December 11, 2023, totaling 600 million yen.

## Reward

## Flexible Repurchase of Share



2-for-1

FY2011 2-for-1

## Reward

## Actual Dividends Paid

|  | Total dividend (Million yen) | Share buyback <br> (Million yen) | $\begin{aligned} & \text { Payout } \\ & \text { ratio } \\ & \text { (non-c, \%) } \end{aligned}$ | Total return ratio (non-c, \%) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY2001 | 475 | 0 | 27.4 | 27.4 |  |
| FY2002 | 475 | 0 | 29.3 | 29.3 |  |
| FY2003 | 530 | 1,697 | 29.7 | 124.6 |  |
| FY2004 | 744 | 0 | 36.5 | 36.5 | 2004/2/24 Stock split 2-for-1 |
| FY2005 | 1,117 | 0 | 56.9 | 56.9 |  |
| FY2006 | 1,117 | 0 | 53.4 | 53.4 |  |
| FY2007 | 1,117 | 0 | 53.1 | 53.1 |  |
| FY2008 | 1,083 | 1,077 | 56.6 | 111.2 |  |
| FY2009 | 1,040 | 1,220 | 57.3 | 122.2 |  |
| FY2010 | 1,127 | 0 | 51.4 | 51.4 |  |
| FY2011 | 1,205 | 226 | 52.0 | 61.7 | 2011/8/29 Stock split 2-for-1 |
| FY2012 | 1,205 | 0 | 55.1 | 55.1 |  |
| FY2013 | 1,541 | 229 | 51.3 | 58.7 |  |
| FY2014 | 1,712 | 0 | 54.4 | 54.4 |  |
| FY2015 | 3,324 | 1,500 | 107.5 | 153.8 | Include 100th anniversary commemorative 50yen |
| FY2016 | 1,662 | 0 | 52.5 | 52.5 |  |
| FY2017 | 1,994 | 0 | 55.2 | 55.2 |  |
| FY2018 | 1,994 | 0 | 55.2 | 55.2 |  |
| FY2019 | 1,995 | 0 | 58.0 | 58.0 |  |
| FY2020 | 1,971 | 1,031 | 57.9 | 87.9 |  |
| FY2021 | 1,971 | 0 | 55.0 | 55.0 |  |
| FY2022 | 1,935 | 1,231 | 52.5 | 84.9 |  |
| FY2023 | 1,926 | 373 | 60.7 | 72.1 |  |

 commemorative 50yen)

Earnings Per Share(EPS)(right)

## Management Philosophy

Our management philosophy are "Let us help the human life" and
"Harmony". We think that well-balanced growth with human, profit and philanthropy become the responsible corporate. Furthermore, we have our company spirit, "Nagaism". We continue to specialize in medical / nurse / care business area, expanding its market and developing best products for our customers.


## Notes on this material

This material includes forecasts for the future.
These forecasts are based on the judgment of the Company's management concerning currently available information.

These future projections include assumptions or views based on assumptions, and therefore may be different from the actual outcome, depending upon future circumstances.

The expectations for future results stated by the Company or its management in this material do not represent any warranty that these expectations or particular results will be realized.

The Company is not liable to update any of its forecasts, or projections, unless otherwise provided for by law or under the relevant regulations.

# Data File <br> First-half FY2024 

## ÓNAGAILEBEN

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1. Sales by Market

| FY | $20 / 8$ | $21 / 8$ | $22 / 8$ | $23 / 8$ | $24 / 8 \mathrm{E}$ |
| :--- | ---: | :---: | :---: | :---: | ---: |
| Sales | 17,066 | 17,563 | 17,745 | 17,181 | 17,200 |
| Core Market | 13,115 | 13,207 | 13,021 | 12,438 | 12,320 |
| Peripheral Market | 3,749 | 4,152 | 4,486 | 4,509 | 4,630 |
| Overseas Market | 201 | 203 | 237 | 234 | 250 |

Core Market: Healthcare wear, Doctors' wear,
Utility wear, Shoes/Other, Infection prevention wear in Japan
Peripheral Market: Patient wear, Surgery wear in Japan

Change over previous year

| Sales | 1.7 | 2.9 | 1.0 | -3.2 | 0.1 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Core Market | 0.9 | 0.7 | -1.4 | -4.5 | -1.0 |
| Peripheral Market | 4.1 | 10.8 | 8.0 | 0.5 | 2.7 |
| Overseas Market | 6.0 | 0.9 | 16.7 | -1.1 | 6.6 |

rseas Market

| ( $¥$ million) |  |
| :---: | :---: |
| First-half <br> $23 / 8$ | First-half <br> $24 / 8$ |
| 7,931 | 7,392 |
| 5,674 | 5,187 |
| 2,161 | 2,097 |
| 96 | 107 |


|  | (\%) |
| :---: | :---: |
| 1.5 | -6.8 |
| 1.5 | -8.6 |
|  | -3.0 |
|  | 11.3 |

( $¥$ million)


## Composition

| Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Core Market | 76.8 | 75.2 | 73.4 | 72.4 | 71.6 |
| Peripheral Market | 22.0 | 23.6 | 25.3 | 26.2 | 26.9 |
| Overseas Market | 1.2 | 1.2 | 1.3 | 1.4 | 1.5 |

(\%)

|  | $(\%)$ |
| ---: | ---: |
| 100.0 | 100.0 |
| 71.5 | 70.2 |
| 27.3 | 28.4 |
| 1.2 | 1.4 |

2. Sales by Item

| FY | $20 / 8$ | $21 / 8$ | $22 / 8$ | $23 / 8$ | $24 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | 17,066 | 17,563 | 17,745 | 17,181 | 17,200 |
| Healthcare wear | 8,831 | 9,560 | 9,698 | 9,395 | 9,330 |
| Doctors' wear | 2,451 | 2,600 | 2,655 | 2,517 | 2,510 |
| Utility/Other | 715 | 685 | 662 | 523 | 480 |
| Infection prevention wear | 1,116 | 361 | 5 | 1 | 0 |
| Patient wear | 2,061 | 2,514 | 2,872 | 2,938 | 3,050 |
| Surgery wear | 1,688 | 1,638 | 1,614 | 1,571 | 1,580 |
| Overseas Market | 201 | 203 | 237 | 234 | 250 |


| $(¥$ million $)$ |  |
| ---: | ---: |
| First-half <br> $23 / 8$ | First-half <br> $24 / 8$ |
| 7,931 | 7,392 |
| 4,318 | 3,956 |
| 1,118 | 1,019 |
| 236 | 211 |
| 1 | 0 |
| 1,443 | 1,383 |
| 718 | 713 |
| 96 | 107 |


| Change over previous year |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | 1.7 | 2.9 | 1.0 | -3.2 | 0.1 |
| Healthcare wear | -7.8 | 8.2 | 1.4 | -3.1 | -0.7 |
| Doctors' wear | -7.6 | 6.1 | 2.1 | -5.2 | -0.3 |
| Utility/Other | -6.5 | -4.2 | -3.3 | -21.0 | -8.6 |
| Infection prevention wear | - | -67.7 | -98.6 | -64.6 | - |
| Patient wear | 1.7 | 22.0 | 14.2 | 2.3 | 3.8 |
| Surgery wear | 7.3 | -3.0 | -1.5 | -2.7 | 0.6 |
| Overseas Market | 6.0 | 0.9 | 16.7 | -1.1 | 6.6 |


|  | (\%) |
| ---: | ---: |
| 1.5 | -6.8 |
| 3.1 | -8.4 |
| 0.3 | -8.8 |
| -18.3 | -10.8 |
| -29.3 | - |
| 3.8 | -4.2 |
| 1.0 | -0.6 |
| -22.8 | 11.3 |


| Composition | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | 51.7 | 54.4 | 54.7 | 54.7 | 54.2 |
| Healthcare wear | 14.4 | 14.8 | 15.0 | 14.6 | 14.6 |
| Doctors' wear | 4.2 | 3.9 | 3.7 | 3.0 | 2.8 |
| Utility/Other | 6.5 | 2.1 | 0.0 | 0.0 | 0.0 |
| Infection prevention wear | 12.1 | 14.3 | 16.2 | 17.1 | 17.7 |
| Patient wear | 9.9 | 9.3 | 9.1 | 9.1 | 9.3 |
| Surgery wear | 1.2 | 1.2 | 1.3 | 1.4 | 1.4 |
| Overseas Market |  |  |  |  |  |


| $(\%)$ |  |
| ---: | ---: |
| 100.0 | 100.0 |
| 54.4 | 53.5 |
| 14.1 | 13.8 |
| 3.0 | 2.9 |
| 0.0 | 0.0 |
| 18.2 | 18.7 |
| 9.1 | 9.7 |
| 1 | 1 |

* Category changed Defined and renamed "Utility Wear" and "Shoes/Other" to "Utility/Other"

| * Category changed |
| :--- |
| D |
| Previous classification |
| Utility wear |
| Shoes/Other |

## 3. Sales by Product

| FY | $20 / 8$ | $21 / 8$ | $22 / 8$ | $23 / 8$ | $24 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Sales | 17,066 | 17,563 | 17,745 | 17,181 | 17,200 |
| High-End products | 1,072 | 1,218 | 1,269 | 1,389 | 1,420 |
| High Value-Added products | 8,692 | 9,302 | 10,269 | 9,908 | 10,100 |
| Value-Added products | 5,600 | 5,963 | 5,452 | 5,164 | 5,000 |
| Mass products | 756 | 764 | 752 | 719 | 680 |
| Ministry of Health, Labour and Welfa | 945 | 315 | 0 | 0 | 0 |


| ( $¥$ million) |  |
| :---: | :---: |
| $\begin{gathered} \hline \text { First-half } \\ 23 / 8 \end{gathered}$ | $\begin{gathered} \text { First-half } \\ 23 / 8 \end{gathered}$ |
| 7,931 | 7,392 |
| 590 | 551 |
| 4,535 | 4,384 |
| 2,493 | 2,170 |
| 311 | 285 |
| 0 | 0 |

Change over previous year

| Sales | 1.7 | 2.9 | 1.0 | -3.2 | 0.1 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| High-End products | -15.9 | 13.6 | 4.2 | 9.4 | 2.2 |
| High Value-Added products | -3.1 | 7.0 | 10.4 | -3.5 | 1.9 |
| Value-Added products | -2.2 | 6.5 | -8.6 | -5.3 | -3.2 |
| Mass products | -7.5 | 1.1 | -1.5 | -4.5 | -5.5 |
| Ministry of Health, Labour and Welfare, JAPAN | -66.7 | -100.0 |  |  |  |


|  | $(\%)$ |
| ---: | ---: |
| 1.5 | -6.8 |
| 8.7 | -6.7 |
| 0.2 | -3.3 |
| 2.6 | -12.9 |
| -0.9 | -8.4 |
| - |  |

## Composition

| Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| High-End products | 6.3 | 6.9 | 7.2 | 8.1 | 8.3 |
| High Value-Added products | 50.9 | 53.0 | 57.9 | 57.7 | 58.7 |
| Value-Added products | 32.8 | 34.0 | 30.7 | 30.1 | 29.1 |
| Mass products | 4.4 | 4.4 | 4.2 | 4.2 | 3.9 |
| Ministry of Health, Labour and Welfo | 5.5 | 1.8 | 0.0 | 0.0 | 0.0 |


|  | $(\%)$ |
| ---: | ---: |
| 100.0 | 100.0 |
| 7.5 | 7.5 |
| 57.2 | 59.3 |
| 31.4 | 29.4 |
| 3.9 | 3.9 |
| 0.0 | 0.0 |



QMinistry of Health, Labour and Welfare, JAPAN (FY)
High-End products
High Value-Added products
Value-Added products
-Mass products


Price composition
(Nurse one-piece)

## 4. Production Strategy(Non-Consolidated)

| FY | $20 / 8$ | $21 / 8$ | $22 / 8$ | $23 / 8$ | $24 / 8 \mathrm{E}$ |
| :---: | :---: | :---: | :---: | ---: | :---: |
| Domestic production | 4,743 | 4,581 | 4,974 | 4,933 | 4,825 |
| Overseas production | 4,775 | 4,824 | 5,456 | 5,680 | 5,844 |
| Purchased products | 128 | 110 | 83 | 64 | 54 |
| Total | 9,646 | 9,515 | 10,513 | 10,677 | 10,723 |


|  | ( $¥$ million) |
| ---: | ---: |
| First-half <br> $23 / 8$ | First-half <br> $24 / 8$ |
| 2,535 | 2,414 |
| 2,769 | 2,871 |
| 22 | 32 |
| 5,325 | 5,317 |

Change over previous year

| Domestic production | 3.5 | -3.4 | 8.6 | -0.8 | -2.2 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Overseas production | 4.6 | 1.0 | 13.1 | 4.1 | 2.9 |
| Purchased products | -1.9 | -13.7 | -24.5 | -22.9 | -16.3 |
| Total | 3.9 | -1.4 | 10.5 | 1.6 | 0.4 |

## Composition

| Domestic production | 49.2 | 48.1 | 47.3 | 46.2 | 45.0 |
| :---: | ---: | ---: | ---: | ---: | ---: |
| Overseas production | 49.5 | 50.7 | 51.9 | 53.2 | 54.5 |
| Purchased products | 1.3 | 1.2 | 0.8 | 0.6 | 0.5 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |



## 5. Statements of Income (Consolidated)

| FY | $20 / 8$ | $21 / 8$ | $22 / 8$ | $23 / 8$ | $24 / 8 \mathrm{E}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Net Sales | 17,066 | 17,563 | 17,745 | 17,181 | 17,200 |
| Gross profit | 7,810 | 8,058 | 7,881 | 7,547 | 7,450 |
| Sales, general, and administrative expense | 2,872 | 2,846 | 2,850 | 2,942 | 3,050 |
| Operating income | 4,937 | 5,212 | 5,031 | 4,604 | 4,400 |
| Recurring income | 5,031 | 5,306 | 5,139 | 4,673 | 4,460 |
| Net income | 3,474 | 3,647 | 3,778 | 3,226 | 3,080 |


| First-half <br> $23 / 8$ | First-half <br> $24 / 8$ |
| ---: | ---: |
| 7,931 | 7,392 |
| 3,404 | 3,195 |
| 1,544 | 1,586 |
| 1,859 | 1,608 |
| 1,890 | 1,639 |
| 1,295 | 1,129 |

Change over previous year

| Net Sales | 1.7 | 2.9 | 1.0 | -3.2 | 0.1 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Gross profit | -0.4 | 3.2 | -2.2 | -4.2 | -1.3 |
| Sales, general, and administrative expense | -1.7 | -0.9 | 0.1 | 3.2 | 3.7 |
| Operating income | 0.4 | 5.6 | -3.5 | -8.5 | -4.4 |
| Recurring income | 0.8 | 5.5 | -3.1 | -9.1 | -4.6 |
| Net income | 0.8 | 5.0 | 3.6 | -14.6 | -4.5 |


|  | (\%) |
| ---: | ---: |
| 1.5 | -6.8 |
| -2.5 | -6.1 |
| 6.1 | 2.7 |
| -8.7 | -13.5 |
| -9.3 | -13.3 |
| -9.6 | -12.9 |

Composition

| Net Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Gross profit | 45.8 | 45.9 | 44.4 | 43.9 | 43.3 |
| Sales, general, and administrative expense | 16.9 | 16.2 | 16.0 | 17.1 | 17.7 |
| Operating income | 28.9 | 29.7 | 28.4 | 26.8 | 25.6 |
| Recurring income | 29.5 | 30.2 | 29.0 | 27.2 | 25.9 |
| Net income | 20.4 | 20.8 | 21.3 | 18.8 | 17.9 |


|  | (\%) |
| ---: | ---: |
| 100.0 | 100.0 |
| 42.9 | 43.2 |
| 19.5 | 21.4 |
| 23.4 | 21.8 |
| 23.8 | 22.2 |
| 16.3 | 15.3 |

## 6. Statements of Income (Non-Consolidated)

| FY | 20/8 | 21/8 | 22/8 | 23/8 | 24/8E |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net Sales | 17,061 | 17,552 | 17,737 | 17,177 | 17,200 |
| Gross profit | 7,650 | 7,875 | 7,726 | 7,390 | 7,253 |
| Sales, general, and administrative expense | 2,868 | 2,849 | 2,874 | 2,945 | 3,028 |
| Operating income | 4,782 | 5,025 | 4,851 | 4,444 | 4,225 |
| Recurring income | 4,924 | 5,180 | 5,034 | 4,584 | 4,346 |
| Net income | 3,415 | 3,583 | 3,730 | 3,189 | 3,018 |


| First-half <br> $23 / 8$ | First-half <br> 24/8 |
| :---: | ---: |
| 7,927 | 7,386 |
| 3,322 | 3,120 |
| 1,536 | 1,567 |
| 1,786 | 1,552 |
| 1,880 | 1,641 |
| 1,309 | 1,148 |

Change over previous year

| Net Sales | 1.7 | 2.9 | 1.1 | -3.2 | 0.1 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Gross profit | -0.6 | 2.9 | -1.9 | -4.3 | -1.9 |
| Sales, general, and administrative expense | -1.1 | -0.7 | 0.9 | 2.5 | 2.8 |
| Operating income | -0.2 | 5.1 | -3.5 | -8.4 | -4.9 |
| Recurring income | -0.3 | 5.2 | -2.8 | -9.0 | -5.2 |
| Net income | -0.6 | 4.9 | 4.1 | -14.5 | -5.4 |


|  | $(\%)$ |
| ---: | ---: |
| 1.5 | -6.8 |
| -2.8 | -6.1 |
| 5.3 | 2.0 |
| -8.7 | -13.1 |
| -9.2 | -12.7 |
| -9.4 | -12.3 |


| Composition |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Net Sales | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Gross profit | 44.8 | 44.9 | 43.6 | 43.0 | 42.2 |
| Sales, general, and administrative expense | 16.8 | 16.3 | 16.2 | 17.1 | 17.6 |
| Operating income | 28.0 | 28.6 | 27.4 | 25.9 | 24.6 |
| Recurring income | 28.9 | 29.5 | 28.4 | 26.7 | 25.3 |
| Net income | 20.0 | 20.4 | 21.0 | 18.6 | 17.6 |


|  | $(\%)$ |
| ---: | ---: |
| 100.0 | 100.0 |
| 41.9 | 42.3 |
| 19.4 | 21.3 |
| 22.5 | 21.0 |
| 23.7 | 22.2 |
| 16.5 | 15.5 |

## 7. Indices (Consolidated)

|  |  | (Unit) | 19/8 | 20/8 | 21/8 | 22/8 | 23/8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Profitability | ROE | (\%) | 8.8 | 8.7 | 8.9 | 9.0 | 7.5 |
|  | ROA | (\%) | 11.5 | 11.3 | 11.6 | 11.0 | 9.9 |
| ROE resolution | Return on sales Net income | (\%) | 20.5 | 20.4 | 20.8 | 21.3 | 18.8 |
|  | Total Assets Turnover | (Times) | 0.4 | 0.4 | 0.4 | 0.4 | 0.4 |
|  | Leverage | (Times) | 1.1 | 1.1 | 1.1 | 1.1 | 1.1 |
| Financial stability | Current Ratio ${ }^{*}$ Note3 | (\%) | 998.1 | 984.9 | 1,038.8 | 1,031.9 | 1,071.2 |
|  | Fixed Assets Ratio *Note3 | (\%) | 23.9 | 22.8 | 22.0 | 20.8 | 19.7 |
|  | Fixed Assets Ratio to Total of Shareholders' Equity and Long-term Liabilities *Note3 | (\%) | 23.3 | 22.2 | 21.5 | 20.3 | 19.2 |
|  | Account Receivable Turnover | (Times) | 3.3 | 3.1 | 3.4 | 3.5 | 3.4 |
|  | Inventory Turnover | (Times) | 3.8 | 3.7 | 3.8 | 3.7 | 3.1 |
| Per share data | BPS | (¥) | 1,194.5 | 1,221.0 | 1,278.8 | 1,309.8 | 1,346.1 |
|  | EPS | ( $~+~$ | 103.6 | 105.5 | 111.0 | 115.8 | 100.0 |
|  | DPS | (¥) | - | - | - | - | - |
|  | Payout ratio | (\%) | 57.9 | 56.9 | 54.1 | 51.8 | 60.0 |
| Others | Capital expenditure | ( $\ddagger$ million) | 225 | 183 | 237 | 218 | 206 |
|  | Depreciation | ( $\ddagger$ million) | 337 | 334 | 316 | 283 | 272 |
|  | Number of employees | (Persons) | 511 | 516 | 518 | 524 | 511 |
|  | Proportion of female employees | (\%) | 65.6 | 66.9 | 66.8 | 67.2 | 65.9 |
|  | Personnel expense | ( $\ddagger$ million) | 2,476 | 2,433 | 2,466 | 2,518 | 2,493 |


| First-half <br> $23 / 8$ | First-half <br> $24 / 8$ |
| :---: | :---: |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| $1,289.5$ | $1,314.9$ |
| 40.2 | 35.4 |
| - | - |
| - | - |
| 57 | 75 |
| 132 | 130 |
| 528 | 511 |
| 66.1 | 65.0 |
| 1,264 | 1,279 |

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Long-term Liabilities = Fixed Assets/ (Total shareholders' equity + Long-term Liabilities)
(Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year.
(Note3) Reevaluation with transitioned financial statements, due to section changed of Deferred Tax Asset from FY2019

## 8. Indices (Non-Consolidated)



| First-half $23 / 8$ | First-half $24 / 8$ |
| :---: | :---: |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| 1,194.0 | 1,215.1 |
| 40.6 | 36.0 |
| - | - |
| - | - |
| 42 | 61 |
| 116 | 114 |
| 123 | 126 |
| 30.9 | 30.2 |
| 649.0 | 668.0 |
| - | - |

(Note1) Ratio of Fixed Assets to Total of Shareholders' Equity and Long-term Liabilities = Fixed Assets/ (Total shareholders' equity + Long-term Liabilities) (Note2) Each of the balance sheet items used in the turnover figures is the average of the balances at the beginning and the end of the financial year. (Note3) Reevaluation with transitioned financial statements, due to section changed of Deferred Tax Asset from FY2019
9. Statements of Income (Consolidated)

|  |  |  | ( $\ddagger$ million, \%) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY | 22/8 |  | 23/8 |  | Change(the previous year) |  |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Net Sales | 17,745 | 100.0 | 17,181 | 100.0 | -563 | -3.2 |
| Cost of sales | 9,863 | 55.6 | 9,634 | 56.1 | -229 | -2.3 |
| Gross profit | 7,881 | 44.4 | 7,547 | 43.9 | -334 | -4.2 |
| Sales, general, and administrative expen | 2,850 | 16.0 | 2,942 | 17.1 | 92 | 3.2 |
| Packing and freight expenses | 251 |  | 246 |  |  |  |
| Advertising expenses | 263 |  | 327 |  |  |  |
| Personnel expenses | 1,468 |  | 1,464 |  |  |  |
| Management commission expens | 141 |  | 148 |  |  |  |
| Depreciation expenses | 158 |  | 142 |  |  |  |
| Operating income | 5,031 | 28.4 | 4,604 | 26.8 | -426 | -8.5 |
| Non-operating income | 147 | 0.8 | 118 | 0.7 | -29 | -19.7 |
| Interest income | 26 |  | 10 |  |  |  |
| Rent income | 88 |  | 88 |  |  |  |
| Others | 32 |  | 19 |  |  |  |
| Non-operating expense | 39 | 0.2 | 50 | 0.3 | 10 | 27.4 |
| Fixed assets rent expense | 38 |  | 44 |  |  |  |
| Others | 1 |  | 5 |  |  |  |
| Recurring income | 5,139 | 29.0 | 4,673 | 27.2 | -466 | -9.1 |
| Extraordinary profit | 338 | 1.9 |  |  | -338 | -100.0 |
| Extraordinary loss | 10 | 0.1 | 1 | 0.0 | -8 | -85.5 |
| Income before income taxes | 5,468 | 30.8 | 4,671 | 27.2 | -796 | -14.6 |
| Income, inhabitant and enterprise taxes | 1,688 |  | 1,437 |  |  |  |
| Tax adjustments | 1 |  | 7 |  |  |  |
| Net income attributable to shareholders | 3,778 | 21.3 | 3,226 | 18.8 | -551 | -14.6 |


| First-half 23/8 |  | First-half 24/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Result | Composition | Result | Composition | Result | Change \% |
| 7,931 | 100.0 | 7,392 | 100.0 | -539 | -6.8 |
| 4,527 | 57.1 | 4,196 | 56.8 | -331 | -7.3 |
| 3,404 | 42.9 | 3,195 | 43.2 | -208 | -6.1 |
| 1,544 | 19.5 | 1,586 | 21.4 | 42 | 2.7 |
| 116 |  | 115 |  |  |  |
| 251 |  | 223 |  |  |  |
| 747 |  | 770 |  |  |  |
| 77 |  | 77 |  |  |  |
| 70 |  | 66 |  |  |  |
| 1,859 | 23.4 | 1,608 | 21.8 | -250 | -13.5 |
| 58 | 0.7 | 57 | 0.8 | -1 | -2.5 |
| 2 |  | 5 |  |  |  |
| 44 |  | 44 |  |  |  |
| 12 |  | 8 |  |  |  |
| 27 | 0.3 | 26 | 0.4 | -1 | -5.9 |
| 21 |  | 23 |  |  |  |
| 6 |  | 2 |  |  |  |
| 1,890 | 23.8 | 1,639 | 22.2 | -250 | -13.3 |
|  | 0.0 |  | 0.0 |  |  |
| 1 | 0.0 | 0 | 0.0 | -1 | -100.0 |
| 1,889 | 23.8 | 1,639 | 22.2 | -249 | -13.2 |
| 614 |  | 522 |  |  |  |
| -20 |  | -11 |  |  |  |
| 1,295 | 16.3 | 1,129 | 15.3 | -166 | -12.9 |

( $¥$ million, $\%$ )

| FY | 22/8 |  | 23/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Net Sales | 17,737 | 100.0 | 17,177 | 100.0 | -560 | -3.2 |
| Cost of sales | 10,011 | 56.4 | 9,786 | 57.0 | -224 | -2.2 |
| Gross profit | 7,726 | 43.6 | 7,390 | 43.0 | -335 | -4.3 |
| Sales, general, and administrative expenses | 2,874 | 16.2 | 2,945 | 17.1 | 70 | 2.5 |
| Packing and freight expenses | 496 |  | 478 |  |  |  |
| Advertising expenses | 262 |  | 326 |  |  |  |
| Personnel expenses | 1,280 |  | 1,275 |  |  |  |
| Management commission expenses | 138 |  | 147 |  |  |  |
| Depreciation expenses | 156 |  | 139 |  |  |  |
| Operating income | 4,851 | 27.4 | 4,444 | 25.9 | -406 | -8.4 |
| Non-operating income | 297 | 1.7 | 266 | 1.5 | -31 | -10.7 |
| Interest income \& Dividend income | 83 |  | 66 |  |  |  |
| Rent income | 193 |  | 193 |  |  |  |
| Others | 20 |  | 6 |  |  |  |
| Non-operating expense | 114 | 0.7 | 126 | 0.7 | 12 | 10.7 |
| Fixed assets rent expense | 111 |  | 119 |  |  |  |
| Others | 3 |  | 7 |  |  |  |
| Recurring income | 5,034 | 28.4 | 4,584 | 26.7 | -450 | -9.0 |
| Extraordinary profit | 338 | 1.9 | - | - | -338 | -100.0 |
| Extraordinary loss | 9 | 0.1 | 1 | 0.0 | -8 | -88.2 |
| Income before income taxes | 5,363 | 30.2 | 4,583 | 26.7 | -780 | -14.5 |
| Income, inhabitant and enterprise taxes | 1,640 |  | 1,392 |  |  |  |
| Tax adjustments | -7 |  | 1 |  |  |  |
| Net income | 3,730 | 21.0 | 3,189 | 18.6 | -541 | -14.5 |

( $¥$ million, \%)

| First-half 23/8 |  | First-half 24/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Result | Composition | Result | Composition | Result | Change \% |
| 7,927 | 100.0 | 7,386 | 100.0 | -541 | -6.8 |
| 4,605 | 58.1 | 4,265 | 57.8 | -339 | -7.4 |
| 3,322 | 41.9 | 3,120 | 42.2 | -201 | -6.1 |
| 1,536 | 19.4 | 1,567 | 21.2 | 31 | 2.0 |
| 225 |  | 217 |  |  |  |
| 251 |  | 222 |  |  |  |
| 649 |  | 668 |  |  |  |
| 76 |  | 77 |  |  |  |
| 68 |  | 64 |  |  |  |
| 1,786 | 22.5 | 1,552 | 21.0 | -233 | -13.1 |
| 159 | 2.0 | 152 | 2.1 | -6 | -4.0 |
| 60 |  | 53 |  |  |  |
| 96 |  | 96 |  |  |  |
| 1 |  | 3 |  |  |  |
| 65 | 0.8 | 63 | 0.9 | -1 | -1.9 |
| 58 |  | 60 |  |  |  |
| 6 |  | 2 |  |  |  |
| 1,880 | 23.7 | 1,641 | 22.2 | -238 | -12.7 |
|  | 0.0 |  | 0.0 |  |  |
| 0 | 0.0 | 0 | 0.0 | 0 | -100.0 |
| 1,879 | 23.7 | 1,641 | 22.2 | -237 | -12.6 |
| 594 |  | 520 |  |  |  |
| -24 |  | -26 |  |  |  |
| 1,309 | 16.5 | 1,148 | 15.5 | -160 | -12.3 |


| FY | 22/8 |  | 23/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Current assets | 38,902 | 82.2 | 38,995 | 82.3 | 92 | 0.2 |
| Cash on hand and at banks | 28,560 |  | 27,159 |  |  |  |
| Trade notes and accounts receivable | $5,239$ |  | 4,979 |  |  |  |
| Inventories | 4,886 |  | 6,059 |  |  |  |
| Others | 216 |  | 797 |  |  |  |
| Reserve bad debt | 0 |  | 0 |  |  |  |
| Fixed assets | 8,445 | 17.8 | 8,382 | 17.7 | -63 | -0.7 |
| Tangible fixed assets | 7,381 | 15.6 | 7,312 | 15.5 | -69 | -0.9 |
| Buildings and structures | 2,577 |  | 2,520 |  |  |  |
| Machinery and equipment | 193 |  | 190 |  |  |  |
| Land | 4,440 |  | 4,440 |  |  |  |
| Construction in progress | 52 |  | 56 |  |  |  |
| Others | 117 |  | 103 |  |  |  |
| Intangible fixed asset | 56 | 0.1 | 59 | 0.1 | 2 | 5.2 |
| Investments and other assets | 1,006 | 2.1 | 1,010 | 2.1 | 3 | 0.3 |
| Investment securities | 173 |  | 183 |  |  |  |
| Others | 834 |  | 828 |  |  |  |
| Reserve bad debt | -1 |  | -1 |  |  |  |
| Total assets | 47,347 | 100.0 | 47,377 | 100.0 | 29 | 0.1 |


| Current liabilities | 4,048 | 8.6 | 3,223 | 6.8 | -825 | -20.4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Trade notes and accounts payable | 1,607 |  | 1,606 |  |  |  |
| Accrued income taxes | 1,055 |  | 865 |  |  |  |
| Accrued bonus | 88 |  | 85 |  |  |  |
| Others | 1,296 |  | 666 |  |  |  |
| Long-term liabilities | 1,044 | 2.2 | 940 | 2.0 | -104 | -10.0 |
| Accrued pension and severance costs | 633 |  | 530 |  |  |  |
| Directors' retirement allowances | 33 |  | 37 |  |  |  |
| Others | 376 |  | 372 |  |  |  |
| Total liabilities | 5,092 | 10.8 | 4,163 | 8.8 | -929 | -18.2 |
| Total shareholders' equity | 42,229 | 89.2 | 43,164 | 91.1 | 935 | 2.2 |
| Capital stock | 1,925 |  | 1,925 |  |  |  |
| Capital reserves | 1,922 |  | 1,930 |  |  |  |
| Retained earnings | 42,532 |  | 43,823 |  |  |  |
| Treasury stock | -4,151 |  | -4,514 |  |  |  |
| Accumulated other comprehensive income | 25 | 0.0 | 49 | 0.1 | 23 | 92.8 |
| Net unrealized gains on investment securiti | 67 |  | 72 |  |  |  |
| Deferred hedging gains and losses | 43 |  | 0 |  |  |  |
| Accumulated pension and severance costs | -84 |  | -22 |  |  |  |
| Total net assets | 42,255 | 89.2 | 43,214 | 91.2 | 958 | 2.3 |
| Total liabilities and total net assets | 47,347 | 100.0 | 47,377 | 100.0 | 29 | 0.1 |


| First-half 23/8 |  | First-half 24/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Result | Composition | Result | Composition | Result | Change \% |
| 37,376 | 81.6 | 372,229 | 81.7 | -146 | -0.4 |
| 25,610 |  | 25,061 |  |  |  |
| 5,737 |  | 4,902 |  |  |  |
| 5,804 |  | 7,002 |  |  |  |
| 224 |  | 263 |  |  |  |
| 8,408 | 18.4 | 8,348 | 18.3 | -60 | -0.7 |
| 7,303 | 16.0 | 7,259 | 15.9 | -44 | -0.6 |
| 2,572 |  | 2,540 |  |  |  |
| 178 |  | 175 |  |  |  |
| 4,440 |  | 4,440 |  |  |  |
| 111 |  | 102 |  |  |  |
| 59 | 0.1 | 57 | 0.1 | -2 | -3.8 |
| 1,045 | 2.3 | 1,031 | 2.3 | -13 | -1.3 |
| 171 |  | 208 |  |  |  |
| 875 |  | 824 |  |  |  |
| -1 |  | -1 |  |  |  |
| 45,785 | 100.0 | 45,577 | 100.0 | -207 | -0.5 |


| 3,150 | 6.9 | 2,834 | 6.2 | -315 | -10.0 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 1,772 |  | 1,647 |  |  |  |
| 640 |  | 556 |  |  |  |
| 82 |  | 83 |  |  |  |
| 655 |  | 546 |  |  |  |
| 1,024 | 2.2 | 900 | 2.0 | -123 | -12.1 |
| 614 |  | 489 |  |  |  |
| 35 |  | 39 |  |  |  |
| 374 |  | 372 |  |  |  |
| 4,174 | 9.1 | 3,735 | 8.2 | -439 | -11.0 |
| 41,607 | 90.9 | 41,758 | 91.6 | 151 | 0.4 |
| 1,925 |  | 1,925 |  |  |  |
| 1,930 |  | 1,938 |  |  |  |
| 41,892 |  | 43,026 |  |  |  |
| $-4,140$ |  | $-5,130$ |  |  |  |
| 2 | 0.0 | 83 | 0.2 |  | 80 |
| 65 |  | 89 |  | $2,784.2$ |  |
| 13 |  | -5 |  |  |  |
| -75 |  | $-51,642$ |  |  |  |
| 41,610 | 90.9 | 41,842 | 91.8 | 232 | 0.6 |
| 45,785 | 100.0 | 45,577 | 100.0 | -207 | -0.5 |

## 12. Balance Sheet(Non-Consolidated)

( $\ddagger$ million, \%)

| FY | 22/8 |  | 23/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Result | Composition | Result | Composition | Result | Change \% |
| Current assets | 35,612 | 81.2 | 35,515 | 81.3 | -97 | -0.3 |
| Cash on hand and at banks | 26,334 |  | 25,103 |  |  |  |
| Trade notes | 2,951 |  | 2,581 |  |  |  |
| (includinq electronically recorded claims) |  |  |  |  |  |  |
| Accounts receivable | 2,288 |  | 2,397 |  |  |  |
| Inventories | 3,834 |  | 4,623 |  |  |  |
| Others | 204 |  | 809 |  |  |  |
| Reserve bad debt | 0 |  | 0 |  |  |  |
| Fixed assets | 8,229 | 18.8 | 8,188 | 18.7 | -40 | -0.5 |
| Tangible fixed assets | 7,301 | 16.7 | 7,233 | 16.5 | -67 | -0.9 |
| Buildings and structures | 2,516 |  | 2,468 |  |  |  |
| Machinery and equipment | 120 |  | 117 |  |  |  |
| Land | 4,440 |  | 4,440 |  |  |  |
| Construction in progress | 52 |  | 56 |  |  |  |
| Others | 170 |  | 150 |  |  |  |
| Intangible fixed asset | 44 | 0.1 | 49 | 0.1 | 5 | 12.1 |
| Investments and other assets | 883 | 2.0 | 905 | 2.1 | 21 | 2.4 |
| Investment securities | 173 |  | 182 |  |  |  |
| Others | 711 |  | 723 |  |  |  |
| Reserve bad debt | -1 |  | -1 |  |  |  |
| Total assets | 43,841 | 100.0 | 43,703 | 100.0 | -137 | -0.3 |


| First-half 23/8 |  | First-half 24/8 |  | Change(the previous year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Result | Composition | Result | Composition | Result | Change \% |
| 34,095 | 80.6 | 34,091 | 80.6 | -4 | 0.0 |
| 23,604 |  | 23,282 |  |  |  |
| 2,399 |  | 1,980 |  |  |  |
| 3,337 |  | 2,921 |  |  |  |
| 4,497 |  | 5,610 |  |  |  |
| 256 |  | 297 |  |  |  |
| 0 |  | 0 |  |  |  |
| 8,190 | 19.4 | 8,180 | 19.4 | -10 | -0.1 |
| 7,223 | 17.1 | 7,187 | 17.0 | -35 | -0.5 |
| 2,516 |  | 2,492 |  |  |  |
| 104 |  | 109 |  |  |  |
| 4,440 |  | 4,440 |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| 918 | 2.2 | 949 | 2.3 | 31 | 3.4 |
| 171 |  | 208 |  |  |  |
| 749 |  | 742 |  |  |  |
| -1 |  | -1 |  |  |  |
| 42,285 | 100.0 | 42,271 | 100.0 | -14 | 0.0 |


| Current liabilities | 4,126 | 9.4 | 3,098 | 7.1 | -1,028 | -24.9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Trade notes | 899 |  | 835 |  |  |  |
| Accounts payable | 1,018 |  | 785 |  |  |  |
| Accrued income taxes | 1,027 |  | 839 |  |  |  |
| Others | 1,181 |  | 637 |  |  |  |
| Long-term liabilities | 565 | 1.3 | 570 | 1.3 | 4 | 0.8 |
| Accrued pension and severance costs | 188 |  | 197 |  |  |  |
| Others | 376 |  | 372 |  |  |  |
| Total liabilities | 4,691 | 10.7 | 3,668 | 8.4 | -1,023 | -21.8 |
| Total shareholders' equity | 39,064 | 89.1 | 39,962 | 91.4 | 897 | 2.3 |
| Capital stock | 1,925 |  | 1,925 |  |  |  |
| Capital reserves | 2,202 |  | 2,209 |  |  |  |
| Retained earnings | 39,088 |  | 40,342 |  |  |  |
| Treasury stock | -4,151 |  | -4,514 |  |  |  |
| Valuation and translation adjustments | 84 | 0.2 | 72 | 0.2 | -12 | -14.7 |
| Net unrealized gains on investment securitie | 67 17 |  | 72 |  |  |  |
| Total net assets | 39,149 | 89.3 | 40,035 | 91.6 | 885 | 2.3 |
| Total liabilities and total net assets | 43,841 | 100.0 | 43,703 | 100.0 | -137 | -0.3 |


| 3,185 | 7.5 | 3,033 | 7.2 | -151 | -4.8 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 987 |  | 927 |  |  |  |
| 1,001 | 1,051 |  |  |  |  |
| 620 |  | 555 |  |  |  |
| 575 |  | 498 |  |  |  |
| 571 | 1.4 | 572 | 1.4 |  | 0.2 |
| 196 |  | 199 |  |  |  |
| 374 |  | 372 |  |  |  |
| 3,756 | 8.9 | 3,605 | 8.5 | -150 | -4.0 |
| 3,456 | 90.9 | 38,576 | 91.3 | 120 | 0.3 |
| 1,925 |  | 1,925 |  |  |  |
| 2,209 |  | 2,217 |  |  |  |
| 38,462 |  | 39,564 |  |  |  |
| -140 |  | $-5,130$ |  |  |  |
| 73 | 0.2 | 89 | 0.2 | 16 | 22.0 |
| 65 |  | 89 |  |  |  |
| 8 |  | - |  |  |  |
| 38,529 | 91.1 | 38,665 | 91.5 | 136 | 0.4 |
| 42,285 | 100.0 | 42,271 | 100.0 | -14 | 0.0 |

## 13.The Forecasts/Results of Net Sales (Consolidated)

| [Forecast] | (Initial plan) |  |  |  |  | ( $\ddagger$ million) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY | 20/8 | 21/8 | 22/8 | 23/8 | 24/8 |
|  | Full Year | 17,400 | 17,300 | 17,700 | 18,200 | 17,800 |
|  | First-half | 7,482 | 7,655 | 7,719 | 8,022 | 7,936 |
|  | Second-half | 9,918 | 9,645 | 9,980 | 10,178 | 9,863 |

[Result]
( $~ 7 ~$ million)
Full Year
First-half
[To Forecast \%]

| Full Year | -1.9 | 1.5 | 0.3 | -5.6 |  |
| :---: | ---: | ---: | ---: | ---: | ---: |
| First-half | -5.8 | 5.4 | 1.3 | -1.1 | -6.9 |
| Second-half | 1.0 | -1.6 | -0.5 | -9.1 |  |

